The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 17TH of July 2019 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding & Mrs. Gundrum Absent: Mrs. O'Neal and Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Wolterman

PLEDGE OF ALLEGIANCE - Brian Begley

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

19-66 RESIGNATIONS/EMPLOYMENT/CORRECTION - Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. Mindy Amann, Compass, 1st grade (effective at the end of the 2018-2019 school year; for personal reasons)
- b. Blake Barnett, South, 2nd grade (effective at the end of the 2018-2019 school year; for personal reasons)
- c. Tom Dean, Senior High, Intervention Specialist (effective at the end of the 2018-2019 school year; for personal reasons)
- d. Alexandra Dorsey, Senior High, Intervention Specialist (effective at the end of the 2018-2019 school year; for personal reasons)
- e. Anita Lukey, Freshman, Spanish (effective at the end of the 2018-2019 school year; for personal reasons)
- f. Lynsey Pun, Freshman, ESL (effective at the end of the 2018-2019 school year; for personal reasons)

2. Employment

- a. Ryan Bellamy, Senior High, Assistant Principal (recommended for a new two-year administrative contract effective July 18, 2019 - June 30, 2021, for 213 days, on the professional administrative salary range 2 for a replacement position)
- b. Lisa Brodbar, South, ESL (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- c. James "Tyler" Conley, Senior High, Intervention Specialist (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- d. Sean Davis, Senior High, Science (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- e. Kelli Davenport, Senior High, Math (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- f. Jacob Fields, Senior High, Instrumental Music (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- g. Jennifer Guenther, Senior High, Intervention Specialist (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- h. Taylor Pierce, Creekside, 7th ELA/Math (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- i. Kim Prather, Compass, 3rd grade (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- j. Grace NeCamp, Creekside, 7th ELA (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- k. Elyse Terrell, Crossroads, 8th grade ELA (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)

- 1. Katie Wilson, Crossroads, Intervention Specialist (recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- m. Extracurriculars 2019-2020

District

Jay Muldoon, Director of Theatre Arts Program

Senior High

Kelsey Adams, Tennis, Assistant, Girls Jay Bauer, Volleyball, Varsity Head, Girls Tommy Begley, Baseball, Head Coach Kyle Bolser, Soccer, Assistant Boys Robert Bowen, Bowling, Head Coach Ricardo Calles-Acevedo, Cross Country, Varsity Assistant Eric Cimini, Technical Director, Electronic 50% Justin Epure, Golf, Assistant, Boys Emily Flaig, Cheer Coach, Basketball, Varsity Emily Flaig, Cheer Coach, Football, Varsity Kylie Frank, Cheer Coach, JV Cheer Basketball Kylie Frank, Cheer Coach, JV Cheer Football Andrea Gemperle, Cross Country, Varsity Assistant Mark Jarvis, Volleyball, Assistant, Girls Jason Krause, Football, Head Coach David Loper, Basketball, Girls, Head Coach Patrick O'Leary, Soccer, Varsity Girls David Pierce, Cross Country, Head Coach Taryn Ruberg, Golf Coach, Reserve Girls Michael Sedziol, Soccer, Assistant Boys Brenda Stieger, Softball, Head Coach

Freshman

Angela Gray, Volleyball, Girls Daniel Reed, Soccer, Girls Brian Smith, Soccer, Boys

Leigh Terry, Soccer, Assistant Girls Jeremy West, GSA Club Advisor

Middle - Creekside Middle and Crossroads Middle (combined)

Tim Adams, Golf Coach, Boys 7th/8th
Tim Adams, Golf Coach, Girls 7th/8th
Jennifer Barthelemy, Tennis, Girls 7th/8th
Lanita Drake, Cross Country
Kevin Flaig, Wrestling 7th/8th
James Hauser, Cross Country
James Hauser, Wrestling 7th/8th
Nichole Tock, Cross Country

Middle - Creekside Middle

Lanita Drake, Intramural Director Jennifer Painter, Cheerleading Coach, Football

Middle - Crossroads Middle

Lynn Hillman, Department Head Math Gr 8 Lisa McMullen, Department Head Math Gr 7 Jennifer Painter, Cheerleading Coach, Football

East

Allison Collins, Unit Leader Gr 5 John Miller, Elem. Select Choir Director Edyth Stuckwisch, Unit Leader Special Areas

n. Substitute Teachers 2019-2020

Linda Boyer
Katherine Tewell

(All recommendations for the 2019-2020 school year are at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

3. Correction

a. Patti Wells, District, Speech Language Pathologists, additional 20% contract (previously approved for a new one-year limited teaching contract effective for the 2019-2020 school year; corrected to a continuing contract. This brings her to a 90% continuing contract status.)

SECOND – Seconded by Mrs.Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding & Mrs. Gundrum

Nayes: None

Motion Carried: 3-0

19-67 <u>RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT</u> – Mr. Penney

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Cathy Brown, Transportation, Secretary III (effective the end of the day August 31, 2019; for retirement purposes)
- b. Lorraine Cagle, Central, Educational Assistant (effective the end of the 2018-2019 school year; for personal reasons)

- c. Deborah Felsheim, West, Educational Assistant (effective end of the day June 21, 2019; for retirement purposes deceased)
- d. Barb Kirgiss, Freshman, Food Service Assistant (effective the end of the 2018-2019 school year; for personal reasons)
- e. Pamela Matthews, Central, Educational Assistant (effective the end of the 2018-2019 school year; for retirement purposes)
- f. Crystal Puthoff, East, Educational Assistant (effective the end of the 2018-2019 school year; for personal reasons)
- g. Tonya Rooks, Senior High, Educational Assistant (effective the end of the 2018-2019 school year; for personal reasons)
- h. Deanna Samuels, District, Latchkey Coordinator (effective the end of the day July 23, 2019; for personal reasons)

2. Unpaid Leaves of Absence

- a. Sheila Clements, Senior High, Custodian (effective June 12, 2019 through June 30, 2019; extension of unpaid leave for personal reasons)
- b. Sara Witt, Transportation, Educational Assistant (effective May 24, 2019 through January 5, 2020; extension of unpaid childrearing leave)

3. Employment

- a. Amy Brinthaupt, Compass, Educational Assistant (effective August 21, 2019; for a replacement position)
- b. Darion Capers, Creekside, Educational Assistant (effective August 21, 2019; for a replacement position)
- c. Christina Elliott, Central, Educational Assistant (effective August 21, 2019; for a replacement position)
- d. Angela Giani, District, Latchkey Coordinator (recommended for a new administrative contract effective August 1, 2019 June 30, 2021, for 228 days, on the support administrative salary range 2 for a replacement position)
- e. Larry Kimmel, Creekside; Food Service Assistant (effective August 21, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

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<u>SECOND</u> – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding & Mrs. Gundrum

Nayes: None

Motion Carried: 3-0

C. Items for Board Discussion

- 1. Board Policies Roger Martin
 - a. ABB (Also GBB) Staff Involvement in Decision Making
 - b. BCA Board Organizational Meeting
 - c. BD School Board Meetings
 - d. BDDA Notification of Board Meetings
 - e. BDDB Agenda Format
 - f. BDDC Agenda Preparation and Dissemination
 - g. BDDF Voting Method
 - h. BDDH (Also KD) Public Participation at Board Meetings

Mr. Berding suggested that the reference to "Board President" should be changed to "presiding officer".

- i. GBB (Also ABB) Staff Involvement in Decision Making
- j. IIA Instructional Materials

Mrs. Shorter arrived at 6:46 pm.

- k. IKEB Acceleration
- 1. IKEB-R Acceleration (Early Admission to Kindergarten and First Grade...)

Mr. Berding suggested keeping the "number" & "days" format consistent with our policies.

- m. JEBA Early Entrance to Kindergarten or First Grade
- n. JEBA-R Early Entrance to Kindergarten
- o. KD (Also BDDH) Public Participation at Board Meetings
- p. KL Public Complaints

- q. KLD Public Complaints about District Personnel
- r. KLD-R Public Complaints about District Personnel

Mrs. Shorter asked if the Board could restrict public participation to residents only.

Response: Mr. Wolterman will research that issue and get back to Mr. Martin with the results.

19-68 <u>APPROVAL OF JOB DESCRIPTIONS/APPROVAL OF BOARD POLICIES/APPROVAL OF ALTERNATIVE TRANSPORTATION CONTRACT WITH UNIVERSAL TRANSPORTATION SYSTEMS, LLC., EFFECTIVE 08-01-19 THROUGH 06-30-21</u>

MOTION – Moved by Mr. Begley to approve the following:

- D. Other Items for Board Action
 - 1. Recommend approval of the following job descriptions:

ACT-SO Sponsor, Senior High
African Student Union Sponsor, Senior High
Asian American Association Advisor, Senior High
Brothers and Sisters United
Chamber Society Advisor, District
Creative Writing Club Sponsor, Senior High
Harry Potter Advisor, Creekside
Hope Squad Advisor (2), Freshman
Hope Squad Advisor (4), Middle
LEGO Robotics Supervisor, West
Show Choir Director, Middle
Show Choir Tech Director, District
STEM Club Advisor, Compass

STEM Club Assistant, Compass

Winter Guard Assistant Instructor, Senior High

Winter Guard Instructor, Senior High

- 2. Recommend approval of the following Board Policies:
 - a. ABA Community Involvement in Decision Making
 - b. BCB Board Officers
 - c. BCE Board Committees
 - d. BCF Advisory Committees to the Board

- e. BCFA Business Advisory Council
- f. BJA Liaison with School Boards Associations
- g. IIAC Library Materials Selection and Adoption
- h. KC Community Involvement in Decision Making
- i. KLB Public Complaints
- 3. Recommend approval of an Alternative Transportation Services Contract with Universal Transportation Systems, LLC, effective August 1, 2019 through June 30, 2021.

<u>SECOND</u> – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

19-69 <u>APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JUNE 2019/</u>
<u>APPROVAL OF THE 2019-2020 AMENDED APPROPRIATIONS RESOLUTION/</u>
<u>DONATIONS/DISPOSALS/APPROVAL OF FUND-TO-FUND ADVANCES/APPROVAL OF FUND-TO-FUND TRANSFER</u>

MOTION - Moved by Mrs. Gundrum to approve the following

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

June 26, 2019 – Regular Board Meeting

- B. Recommend approval of the financial reports for the month of June 2019.
- C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 - 1. A donation of a lateral file cabinet valued at \$120 from Moss Vale Inc. to the Fairfield City School District.
 - 2. A donation of a saxophone, music stands and music books valued at \$1300 from Jennifer and Steve Gilbert to the Fairfield City School District.

Total donations for 2019: \$68,811.92

E. Recommend approval of the disposal of the following fixed assets:

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27076	Computer	Central Elementary
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27079	Computer	Central Elementary
27721	Laptop	Creekside Middle
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27723	Laptop	Creekside Middle
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28555	Laptop	Freshman
15636	Phone	High School
28316	Laptop	High School
28317	Laptop	High School
28318	Laptop	High School
28319	Laptop	High School
28320	Laptop	High School
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25802	Computer	North Elementary
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25807	Computer	North Elementary
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26374	Computer	North Elementary
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28121	Laptop	Special Services
28122	Laptop	Special Services
28123	Laptop	Special Services
28127	Laptop	Special Services
28957	Laptop	Special Services
28958	Laptop	Special Services
28960	Laptop	Special Services
26761	iPad	West Elementary
26762	iPad	West Elementary
26763	iPad	West Elementary
26764	iPad '	West Elementary
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26781	iPad	West Elementary
26782	iPad	West Elementary
26783	iPad	West Elementary
26784	iPad	West Elementary
26785	iPad	West Elementary

iPad	West Elementary
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F. Recommend approval of the following fund-to-fund advances:

\$99,847.24

From:

001-9059 Summer School

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$27,795.68

From:

006-919S Summer Food Program

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$15,720.23

From:

009-9013 Uniform School Supplies - Compass

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$10,679.27

From:

009-9900 Uniform School Supplies - Central

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$295,500.98

From:

010-9101 OFCC/Classroom Facilities Fund/State Share

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$1,107,936.48

From:

010-9103 OFCC/Classroom Facilities Fund/Local Share

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$14,402.30

From:

018-950H Public School Support-HS

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$229.76

From:

018-956R Crossroads Maintenance-Pepsi Fund

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$11,498.68

From:

200-920H Class of 2020-HS

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$46,036.24

From:

200-950H Annual (Yearbook)-HS

To:

001-0000 General Fund

Purpose:

Return of FY2019 year-end advance

\$986.81

From:

200-953C Student Council-Compass

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$18,986.54

From:

300-950D Stadium Field Turf Fund

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$846,525.96

From:

300-950H Athletics-Senior High

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$1,348.28

From:

300-950W Athletics-Senior High-Wrestling Tournament Fund

To:

001-0000 General

Purpose: Return of FY2019 year-end advance

\$4,372.42

From:

300-951S Athletics-Senior High-Soccer Tournament

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$254,081.59

From:

300-953H Athletics-Sport Medicine Agreement

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$1,328.32

From:

300-954F Athletics-Freshman

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$189,117.00

From: 300-954H Athletic-Baseball/Softball Fields

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$3,404.95

From: 300-955M Athletic-Creekside Middle

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$7,250.58

From: 461-9019 High Schools That Work FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$2,906.07

From: 499-9019 School Psych Intern FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$139,320.14

From: 516-9019 IDEA Part B FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$64,357.39

From: 551-9019 Title III LIEL FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$6,224.76

From: 551-9119 Title III Immigrant FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$83,403.50

From: 572-9019 Title I-A FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$3,900.58

From: 572-9119 Title I Neglected FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$1,825.42

From: 587-9019 Early Childhood Special Ed FY19

To: 001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$998.22

From:

587-9119 Preschool Restoration FY19

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$51,182.09

From:

590-9019 Title II-A FY19

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$27,194.28

From:

599-9019 Title IV-A FY19

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$33,225.86

From:

599-9119 Fairfield Prevention Coalition FY19

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

\$45,282.32

From:

599-9219 Striving Readers Comp Literacy FY19

To:

001-0000 General Fund

Purpose: Return of FY2019 year-end advance

G. Recommend approval of the following fund-to-fund transfer:

\$300,000

From:

001-0000 General Fund

To:

024-0000 Self-Insurance Workers Compensation Fund

Purpose:

To fund the 024 fund for FY2020

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Naves: None

Motion Carried: 4-0

19-70 EMPLOYMENT – Mr. Martin

<u>MOTION</u> – Moved by Mr. Berding to approve the following:

ASSISTANT SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Employment

1. Extracurriculars 2019-2020

District

Peggy Smith, Secondary Wellness Coordinator

<u>SECOND</u> – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter stated that House Bill 591 is regarding report card reform. Many issues are included in the bill.

B. Butler Tech - Michael Berding

He reminded everyone that there are 27 days until the first day of the new school year.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS .

August 1, 2019 - Board Meeting (Work Session), 6:30PM, FAB Conference Room A August 1-2, 2019 - High AIMS 2019 Summer Institute Amplify Impact Event, 8:30-4:30, FHS with some overflow to FFS

BOARD MEMBER COMMENTS

Mrs. Shorter stated that she hoped everyone is enjoying the summer.

19-71 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Berding to recess to Executive Session at 7:07 pm to discuss the following:

The employment of public employees 121.22 (G) (2)

Purchase or Sale of Real Estate 121.22 (G) (2)

Court action 121.22 (G) (3) - Pending or Imminent Litigation

<u>SECOND</u> – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Naves: None

Motion Carried: 4-0

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The Board resumed the meeting at 8:14 pm.

19-72 ADJOURNMENT

MOTION - Moved by Mr. Begley to adjourn the meeting.

SECOND - Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, & Mrs. Shorter

Nayes: None Motion Carried: 4-0

The meeting was adjourned at 8:15 pm by the President, Mr. Berding.

	Attest	t:
President		Treasurer